



SCHOOL UNIFORM POLICY

(DRESS CODE)

PURPOSE

Orchard Grove Primary School supports a dress code that requires students to be dressed appropriately in school uniform. The wearing of school uniform fosters a sense of school identity, equality and pride in belonging to the school community.

OGPS supports a dress code for students that:

- meets human rights and anti-discrimination requirements;
- includes an exemption process;
- takes into consideration health and safety;
- includes requirements relating to uniform supply arrangements.

GUIDELINES

- The School Council will ensure that the Orchard Grove Primary School dress code is inclusive and reflects religious, linguistic and cultural expectations, practices and beliefs, gender identity, contemporary standards and suitability for the tasks and functions of students and considers health and safety issues,
- The Orchard Grove Primary School dress code allows for 'grounds for exemption' for students where the code:
 - offends religious beliefs;
 - prevents complying with a requirement of ethnic or cultural background;
 - through disability or health condition prevents participation or some activity;
- The Principal will be responsible for granting exemptions or modifications to the dress code and guarantees strict confidentiality;
- The Principal will present to the School Council meetings a summary report of any applications for exemption to the dress code and the decision made. A written record of the reason for the decision will be kept in case the decision is subsequently questioned;
- The Orchard Grove Primary School uniform includes a number of options and the school logo is a key feature of the tops and jackets. A uniform list will be published and distributed annually (as outlined in the Appendix);

- The school colours are yellow, ink navy blue and emerald green with a white, emerald green or navy logo. The four House colours are: (Mirrabooka - blue, Warrawong - red, Killara - green, Wurundjeri - yellow);
- The Principal and the School Council will review uniforms as needed or directed by the School Council. A review may seek input from a Uniform sub-committee and/or a parent survey with recommendations forwarded to School Council;
- The Orchard Grove Primary School Uniform Shop is run by Parent Volunteers. Volunteers will be inclusive and mindful of religious, linguistic and cultural expectations (including practices and beliefs), gender identity and contemporary standards;
- An Induction for new Uniform Shop Volunteers will be run to clarify the role and expectations for the school uniform.

Uniform Supply

- [SPARTAN](#) (School Uniform Supply Specialists) is the School Council approved supplier.
- School Council and the administration team will comply with the Fair Trading Act when making arrangements with [Spartan](#) (School Uniform Supply Specialists).
- The new logoed school uniform items can only be purchased from the OGPS Uniform Shop via order forms available through the school office. Other uniform items can be purchased from department stores.
- A second hand uniform shop will operate to assist families once each term.
- Assistance with uniforms and shoes.

If a family is eligible, they can receive financial assistance to help meet the costs of their child's education, including uniforms and shoes. This support is provided by not-for-profit organisation State Schools' Relief (SSR). For more information, see [State Schools' Relief](#).

Dress Code

- Students should wear the Orchard Grove Primary School Uniform every day, apart from special occasions.
- Disciplinary measures as stated in the Student Code of Conduct, may be used to enforce the School Council Dress Code.
- Appropriate sports uniform may be worn for sporting activities. House Spirit Tee shirts are able to be worn on PE days and for sporting events such as Athletics and Cross Country Days.
- In senior grades, Sports Uniforms for some Interschool Sports will be distributed to students. It is each student's responsibility to care for loaned uniforms and return all items in good, clean condition at the beginning of each week.
- An Art Smock must be provided for use in the Art Session and in class when required to protect the uniform.
- During Terms 1 and 4 and on days when the UV rating is 3 and over, students will wear a broad brimmed or bucket sun hat whilst out of doors. This is in keeping with the school's SunSmart Policy.
- All footwear must be 'covered in' (caged toe and full heel), black, white or navy shoes. Combinations of these colours are acceptable. Shoelaces must also be in these colours.
- White, navy or black socks or navy tights are to be worn with school footwear.
- School uniforms must be worn appropriately in length and size e.g. no very short dresses or short shorts.
- Bike shorts are encouraged to be worn under the summer dress for modesty reasons.

- Bike shorts are not to be worn as an alternative to normal shorts and worn with the school shirt.
- Leggings are not considered pants and cannot be worn alone with school tops.
- No layering of skivvies or long sleeved shirts to be put under the summer dress or short sleeve polo tops.
- In Winter, students may wear a warm coat to and from school, preferably navy.
- Students with long hair need to have hair tied back in order to reduce head lice infestation and to keep hair out of eyes and face. All hair accessories are restricted to school colours only. Accessories include: ribbons, headbands, scrunchies, hat elastics and OGPS accessories sold through the uniform shop.
- Colouring of hair is not permitted (except on special occasions). Bleaching of hair, although not encouraged, must only be in natural, inconspicuous tones.
- Ear studs or sleepers may be worn, but for health and safety reasons no other jewellery will be permitted, including hooped earrings, nose rings and other piercings.
- Students are not to wear make-up or coloured nail polish.

FURTHER INFORMATION AND RESOURCES

Related Orchard Grove Primary School policies:

- [Student Engagement and Wellbeing Policy](#)
- [Inclusion Policy](#)

Related legislation and regulations:

- [Education and Training Reform Act 2006](#)
- [Education and Training Regulations 2017](#)
- [Equal Opportunity Act 2010 \(Vic\)](#)

Related Department of Education and Training policies:

The policies within this section are:

- [Developing and Reviewing Dress Codes](#)
- [Dress Code Exemptions](#)
- [Dress Code Legislation](#)
- [Implementing and Enforcing Dress Codes](#)
- [Health and Safety Considerations](#)
- [Human Rights and Anti-Discrimination Requirements](#)

- [State Schools' Relief](#)
- [Uniform Supply Arrangements](#)

Review Cycle And Evaluation

Ratified by School Council February 2018
Schedule for review in 2022

Appendix

Transition to new school uniform:

- Transition to new ink navy blue and emerald green uniform will be over a two year period.
- Total compliance to the new OGPS uniform will be at the beginning of the school year in 2020.
- It is acceptable to wear the old or new uniform in 2018 & 2019.
- The next pair of school shoes purchased need to comply with the black, navy or white colour scheme. Compliance will be expected by the end of Term 2, 2018.
- Yellow logo School bags, hats and library bags can be used past 2020 until parents choose to purchase new.

The School logoed Bomber Jacket* or Hoodie* is worn with all Uniform Combinations
In 2018 & 2019 a yellow logoed long or short sleeve top and/or jacket can be worn or the new logoed uniform tops.

Combination 1 (see photo for each Combination)

Emerald Green logoed short sleeve polo*
Ink navy blue shorts/skort
White, black or navy socks
Black school shoes/black, white or navy runners

Combination 2

Two toned logoed short sleeve polo*
Ink navy blue shorts/skort
White, black or navy socks
Black school shoes/black, white or navy runners

Combination 3

Emerald Green logoed long sleeve polo*
Navy pinafore
Navy tights/white, navy or black socks
Black school shoes/black, white or navy runners

Combination 4

Emerald Green logoed long sleeve polo*
Ink navy blue track pants/trousers/jazz pants
White, black or navy socks
Black school shoes/black, white or navy runners

Combination 5

Emerald Green logoed short sleeve polo*
Ink navy blue track pants/trouser/jazz pants
White, black or navy socks
Black school shoes/black, white or navy runners

Combinations 6

Summer dress (with bike shorts)

White, black or navy socks

Black school shoes/black, white or navy runners

Combination 7

Emerald Green long or short-sleeved logoed polo

Leggings with skirt

White, black or navy socks

Black school shoes/black, white or navy runners

*These logoed items are available from the School Uniform Shop only. Other items can be purchased from department stores.